



Council Meeting Agenda
Tuesday, September 8, 2020

Present: Carrie Carlson, Pastor Andy Evenson, Andrea Zirbel, Diana Erickson, Blaine Erickson, Allan Kristenson, Terry Lohmann, Terri Strom, Jim Kelly, Steve Kallevang

CALL TO ORDER/ADOPT AGENDA

7:02pm

DEVOTIONS: (Steve) James 1: 19-20, Proverbs 18:21

REPORTS

COVID Smart Team Report (Bob Moravec)

Had 4 meetings beginning June 24, 2020. The team created a COVID Preparedness Plan. This document details attendance, practice and procedure for use of the church and individuals within the church. Highly considered within this plan is the identification of our congregation as a high risk population and that we would like to be good stewards to our members. New guidelines have come out from the MN Department of Health – the guidelines are primarily the same with the exception of a focus on airborne transmission as opposed to transmission through touching contaminated surfaces. The team is currently providing advisement on planning outdoor services and other youth events. Next meeting will be at the end of September. Indoor worship could be possible with use of masks and socially distant, designated seating. Attendance limits and pre-registration would be required. The team will need to talk through and determine details before in person worship can be offered. Pre-registered, socially distanced, small groups can currently meet within the church.

WELCA Report – No report
Mission projects on hold.

Pastor's Report (Pastor Andy)

Continuing to work on transition plan into the sanctuary. Support for installation of technology in the sanctuary. There are currently some very ill congregational members. Pastor has been providing support to families. Also in the process of gearing up for confirmation.

Next Gen Ministries Director Report (Andrea)

Many youth events planned and taking place. Home visits, 4,5,6 Club, the Back to School events have all taken place. Started planning and brainstorming alternative worship activities. Meeting one-on-one with students and developing new relationships with students. Youth are looking for connection and activities. Currently working on a Rosh Hashanah family event and Trunk or Treat. Youth protest cancelled, planning a sign making party replacement activity. Confirmation is starting next week. Working on a high school leadership team as well as leadership activities with ministry groups. Planning to utilize asset-based community development with youth and the congregation to better utilize congregational skills. Also looking at developing a prayer space

for youth and the congregation. Plans to utilize volunteers with special interests/abilities to connect with youth.

Secretary's Report (Terri)

Council reviewed August Council Meeting minutes earlier in the month for congregational sharing. One revision provided by a congregational member. The minutes were amended accordingly. No new revisions by council. Motion to approve the August Council meeting minutes. Motion carried to approve.

Treasurer's Report (Diana)

Council will utilize electronic rather than printed documents for the treasurer's reports. There is a deficit of approximately \$4,800 for the month of August. This is a smaller deficit than the previous month, however we are only 2 months into the new fiscal year. A consideration to keep in mind – the annual budget for giving is divided evenly into 12 months, however, giving tends to happen seasonally and not distributed evenly over 12 months. No expenditures from the growth fund. Reviewing an expenditure from the Arndt fund of \$2,375 for electrical work to determine if this should be allocated to this fund or sanctuary improvement. No new updates on the PPP Loan. Motion to approve the treasurer's report as presented. Motion carried to approve.

MINISTRY BOARD LIASION REPORTS

Admin/Finance Ministry Team (Diana) – No report

Worship Ministry Team (Terry)

Met by Zoom on August 26, 2020. Discussed the upcoming outdoor worship service, including singing with masks on and providing COVID communion. Congregational members will be asked to bring their own chairs. An informational notice will be provided to the congregation that includes expectations of what the service will look like with COVID precautions. Worship ministry is looking for someone to take on the altar guild.

Evangelism Team (Steve)

Plans on hold or possibly postponing until spring.

Hospitality Team (Jim)

Currently brainstorming.

Mission Team (Allan)

Usually at this time the mission team would be working on the snack pack program and other needs with Lake Elmo Elementary. The snack pack program is on hold and the team is waiting to find out more about school needs are before pursuing support.

Property Team (Blaine)

Bringing in flatbed trailer for outdoor service and have purchased a sound system. The purchase is more cost effective than renting especially in consideration of potential future use. No congregational member(s) have expressed interest in caring for the rose garden so the area will be replaced with sod. The monitors have been installed in the sanctuary. Electrical work will be finished next week. Duct work installed in 2 weeks and will redirect the air flow. Still some finishing work on the louvres to be done before they can be installed on the bell tower.

Faith Formation (Terri)

Met by Zoom on Sunday, August 30, 2020. The team discussed long term planning, team member vision and capacity for Faith Formation. Discussed utilizing team members and volunteers to support recruitment and organization of youth events so that the Next Gen Ministries Director can focus on implementing the event. Discussion of Trunk or Treat as a priority activity and focus of planning and effort in the next month.

INFORMATIONAL ITEMS

Listening Sessions

CLC will host listening sessions for members to come and share needs and visions for the future of CLC, acknowledge feelings and concerns with one another. Sessions will be led by Pastor Andy and Council President Carrie Carlson. Council members are asked to attend to support facilitation. There are three sessions planned: Sunday, September 20th, Monday, September 28th, and Thursday, October 8th starting at 7pm. There will be socially distanced seating around a bonfire. Attendance is limited to 15 people total including council members. Some potential questions: What do you miss about coming together? What does the idea of what church is mean to you? What are you willing to do to address the needs? Council attendance: Diana and Steve will attend September 20th, Terry and Jim will attend September 28th and Terri and Allan will attend October 8th.

CLC Ministry Team and Council Meeting

CLC Ministry Team chairs and the CLC Council will attend a joint meeting on Sept 29, 2020, 5:30-7pm to discuss plans, concerns and new avenues for collaboration and continuation of ministries during COVID-19.

Volunteer/Staff Appreciation during COVID-19

Every meeting council will nominate individuals to receive thank-yous. Handwritten notes drafted and signed during the meeting.

Council Meeting Documents

What is the preferred method for council meeting documents – print or electronic? Treasurer's documents and minutes will be received by council members electronically. The agenda will be printed for meetings.

ACTION ITEMS

Knoblach Fund Process/Procedure

Council discussed assembling a committee to develop policy and/or guidelines for distribution of philanthropic funds that are available through the church including but not limited to the Knobloch Fund. Diana has agreed to chair the committee. Committee members will include Andrea Zirbel, Steve Kallevang, Woody Gillette, and Allan Kristenson.

ADJOURN

8:26pm