



## **Council Meeting Agenda** Tuesday, January 12, 2021

### **Special Note**

Due to the rising COVID-19 rate, the Christ Lutheran Church Council met virtually via the Zoom video conferencing application.

**Present:** Carrie Carlson, Pastor Andy Evenson, Andrea Zirbel, Diana Erickson, Blaine Erickson, Allan Kristenson, Terry Lohmann, Terri Strom, Steve Kallevang, Jim Kelly

### **CALL TO ORDER/ADOPT AGENDA**

7:04pm

**DEVOTIONS:** Corinthians 13:13, The Contemplative Monk (Terry)

**BOOK STUDY:** *Becoming a Hybrid Church* by Dave Daubert and Richard Jorgenson  
Discussion and thoughts on Chapter 1: The Hybrid Church and Adaptive Leadership

### **REPORTS**

#### **WELCA Report**

January morning bible study circle met - the noon circle has decided not to meet. Writing over 200 encouraging notes to be distributed with backpacks for pregnant teens through People Serving People in Minneapolis.

#### **Pastor's Report** (Pastor Andy)

Main activities will be covered within the meeting.

#### **Next Gen Ministries Director Report** (Andrea)

Getting ready for winter and spring programming. Confirmation starts on January 20<sup>th</sup>, no mentoring planned for this spring. Big Life Journal with 4/5/6. Podcast for teens starting soon. Confirmation Sunday will be on April 25<sup>th</sup>.

#### **Secretary's Report** (Terri)

Council reviewed the December Council Meeting draft minutes as amended for congregational sharing. Motion to approve the December Council meeting minutes. Motion carried to approve.

#### **Treasurer's Report** (Diana)

December was not as robust as we hoped. There was \$40,000 less in giving for the month of December as compared to December 2019. The current deficit is at approximately \$63,000. This is the accumulation of general fund deficits over multiple years. The deficit for the current fiscal year to-date (2020-2021) is \$11,525. Overall spending has been less, however we are still in a deficit. Council discussed concerns around the current deficit and potential ways to address it.

The Administration & Finance Team will be examining giving trends and potential actions. Motion to approve the Treasurer's Report as presented. Motion carried to approve.

#### **MINISTRY TEAM LIASION REPORTS**

**Admin/Finance Team** (Diana) – No report

**Worship Team** (Terry) – No report

**Evangelism Team** (Steve)

Hats and mittens were distributed to Lake Elmo Elementary, OakLand Middle School, Dorothy Day Center/Higher Ground temporary housing in St. Paul, and the Naomi Center in St. Paul. Gifts were wrapped, labeled and given for distribution to the Maplewood Care Center and Greeley Health Care Center for residents who may not receive a gift for Christmas. The team also plans to provide a basket of mittens and hats to leave at the Lake Elmo Library.

**Hospitality Team** (Jim) – No report

**Mission Team** (Allan)

The Knobloch Funds: 6 families were helped with an average of \$533 per family (depending on family size) by the mission team. In addition, \$2,000 was given to Community Thread.

**Property Team** (Blaine)

The property team is getting a second quote on the elevator shaft roof that needs to be replaced. Also, an inspector has found that the water leak has caused damage to the elevator equipment. The property team is gaining more information on the potential repair needs for this damage. Additional information will be available in February. Expenses are expected to repair the roof and elevator.

**Faith Formation Team** (Terri)

Will meet in February.

#### **INFORMATIONAL ITEMS**

**Stewardship Campaign and Committee Membership**

Pastor Andy, Steve and Carrie have reached out to potential members and will report back in February. Committee members will be tasked with developing and implementing a creative campaign.

**COVID Plan**

The COVID Team will be called to reconvene to update CLC's COVID Plan and recommendations.

#### **ACTION ITEMS**

**PPP2 Loan Authorization**

The church does qualify to apply for the second round of PPP loans. The loan would be for a similar amount of money to the fall. Roger Knutson has offered to act on behalf of the congregation for both application and management. Motion to approve the following resolution as written:

**RESOLVED,**

That Christ Lutheran Church of Lake Elmo, Minnesota hereby applies for a round two SBA Paycheck Protection Program loan from the Lake Elmo Bank. The unsecured loan amount is not to exceed \$50,000. Interest rate is 1%; however, both principal and interest can be forgiven to the extent that the loan proceeds have been used for payroll costs, mortgage interest and certain utilities.

**BE IT FURTHER RESOLVED,**

That Roger M. Knutson, as a Council Representative, be authorized and directed to execute all documents on behalf of the congregation for this loan.

Motion carried to approve.

**Retirement of the Director of Worship and Music**

Council received a letter of intent to retire from the position of Director of Worship and Music from Catherine. A great debt of gratitude is owed to Catherine for her long tenure of service and consistent leadership within the congregation. Motion to accept the letter of retirement with regret. Motion carried to approve. The Administration and Finance Ministry Team will develop a committee to look at the job description and needs of the congregation.

**ADJOURN**

8:44pm