



## **Council Meeting Agenda** Tuesday, May 11, 2021

*approved June 8, 2021*

**Present:** Carrie Carlson, Diana Erickson, Blaine Erickson, Allan Kristenson, Terri Strom, Steve Kallevang, Jim Kelly, Terry Lohmann, Dylan Zirbel

### **CALL TO ORDER/ADOPT AGENDA**

7:01pm

**DEVOTIONS:** Ecclesiastes Chapter 3 (Jim)

**BOOK STUDY:** *Becoming a Hybrid Church* by Dave Daubert and Richard Jorgenson  
Discussion and thoughts on the remainder of the book. More exploration of a hybrid in-person/online worship and community is needed for the future of the church and congregation. Additional discussion about better utilizing the building in service to the community.

### **REPORTS**

#### **WELCA Report**

Have distributed \$1,300.00 to 3 different families. Currently reviewing the sunshine list and sending cards. There will be a joint bible study for the morning and afternoon groups and then will break for the summer.

**Pastor's Report** – no report

#### **Director of NextGen Ministries Report (Dylan)**

Confirmation Sunday was on April 25<sup>th</sup>. Graduation Sunday will be Sunday, May 16<sup>th</sup>. Informal listening sessions with families to ask what families are looking for in Faith Formation moving forward and what the church can provide. Listening sessions will be Wednesday, May 12<sup>th</sup>, Tuesday, May 18<sup>th</sup> and Wednesday, May 19<sup>th</sup>. Will be continuing to offer activities for youth until the summer start. Will continue to offer trauma healing activities to youth and will open it up to the community.

#### **Secretary's Report (Terri)**

Council reviewed the April Council Meeting draft minutes amended for congregational approval and added additional revisions. Motion to approve the revised April Council meeting minutes. Motion carried to approve.

#### **Treasurer's Report (Diana)**

The budget was in a deficit again for the month of April. Giving YTD is about 29% behind our budget. Spending is also down. Roger continues to monitor the PPP loan. Knobloch funds were dispersed through WELCA and the main fund. The remaining balance of the Knobloch Fund is \$22,000.00. Motion to approve the Treasurer's report. Motion carried to approve.

Diana presented the preliminary annual budget. The budget projects an estimate of giving for 2021-2022 of \$365,000.00. This is tentative. More research on giving trends is still needed. The budget currently reflects that all staffing positions are less than full time. All ministry budgets have been cut. Even with reductions, the budget still contains a \$13,000.00 deficit. Discussion of additional areas to reduce the budget. A final budget will be provided before the June annual meeting.

#### **MINISTRY TEAM LIASION REPORTS**

**Admin/Finance Team** (Diana) – no report

**Worship Team** (Terry)

Back into summer hours. Graduation Sunday is May 16, 2021.

**Evangelism Team** (Steve)

The team is making preparations to participate in National Night Out in Lake Elmo on August 3, 2021. Working on a banner and handouts.

**Hospitality Team** (Jim) – no report

**Mission Team** (Allan)

Met on April 29<sup>th</sup>. Discussed the funds collected through the globe during church services and the need to have a temple talk to restart the collection. Collected funds will go to Lulanzi dispensary medications. Also investigating the sale of cards and Scripps as fundraisers. There is a mission trip to Guatemala planned for late January or early February 2022. A meeting for interested participants is planned for May 25<sup>th</sup>. The Mission Endowment Committee asked for suggestions for local and international mission opportunities. Disbursement of Knobloch Funds. Plant fundraiser brought in \$568.00 for the Guatemala trip.

**Property Team** (Blaine)

The air conditioning units need covering. Upgrades to the camera cost \$2,200.00. Funds were used from the Missions Endowment Fund. The basement stove was not working. Technicians came out to diagnose and determined a new stove purchase is not needed. Currently verifying the repair dates of both the roof and the elevator.

**Faith Formation Team** (Terri)

Next meeting is May 24<sup>th</sup>.

#### **INFORMATIONAL ITEMS**

**Interim Pastor Update**

The covenant to engage the Interim Pastor has been signed. He will begin June 14<sup>th</sup> and has been brought on at ¾ time. The interim Pastor schedule will be Sunday to Wednesday with one Sunday off a month. We will need to engage a visiting pastor for that Sunday.

**Tech Position Update**

Offered the Tech position to Addie Foote. The position will be up to 10 hours a week.

**Office Position Update**

Received two additional applications, one did not respond and one interview. No offer has been made. Sara has offered to continue to staff the office on Mondays and Wednesdays until a hire can be made. Sara will be on vacation May 17-21. The office will be closed during that time and no Flocknote posted.

### **Summer Worship**

Discussed worship options for summer worship.

### **Annual Meeting**

The annual meeting will be held on Sunday, June 13, 2021. The meeting will be held inside the sanctuary with the option for members to join by Zoom. Reminder that all reports are due and should be forwarded to Sara.

### **Visitation Team**

Council discussed the formation of a Visitation team. Charles LePage will lead a group of lay persons to support this ministry. He has provided a letter to the congregation to explain and introduce the team. Suggestion to commission the Visitation Team during an upcoming service.

### **Coffee on Sundays**

Discussed the possibility of offering coffee inside and outside on Sunday mornings. There is a need to develop guidelines and re-establish procedures. Council and congregational members will be working to offer coffee in 2 weeks.

### **ACTION ITEMS**

#### **Annual Meeting Agenda**

Council reviewed and discussed the annual meeting agenda. The agenda and reports will be available 2 weeks before the meeting. Motion to accept the agenda for the annual meeting. Motion carried to approve.

### **ADJOURN**

8:35pm

Respectfully submitted,



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Terri Strom, Secretary

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Attest